

# STANDOUT YOUTH Mentoring Program



**20 ANNUAL IMPACT  
23 REPORT**

**SHIFTING THE TRAJECTORY  
OF YOUTH LIVES**



We stand out by nurturing the potential in every youth

What an extraordinary year it has been for StandOUT Youth Mentoring Program! As we come together to reflect on the triumphs and victories of the past year, I am thrilled to share the remarkable milestones that have defined this period of unprecedented growth and achievement.



### **Transitioning and Thriving at the MI3 Center**

A significant highlight of this year was our successful transition to the MI3 Center. This move has not only provided a vibrant and dynamic space for our activities but has also opened new avenues for collaboration and engagement.

### **Inaugural Summer Program: A Season of Learning and Fun**

We proudly launched our inaugural summer program, creating an enriching environment where learning and fun coexist. The positive feedback from participants and the community reaffirms our commitment to providing impactful and enjoyable experiences for North Houston youth throughout the year.

### **Welcoming New Faces**

This year, we welcomed 10 talented interns who have brought fresh perspectives, energy, and dedication to our programs. Their contributions have been invaluable, enhancing our ability to deliver high-quality mentorship and support to our participants.

### **Gratitude and Looking Ahead**

As we celebrate these accomplishments, I extend my deepest gratitude to our dedicated team, interns, volunteers, sponsors, and every individual who has contributed to StandOUT's success. Your passion and commitment have been the driving force behind our achievements.

Looking ahead, we are energized by the possibilities before us. The past year has laid a strong foundation, and we are poised to build upon it, continuing to empower youth, foster mentorship, and make a lasting impact on the lives of those we serve.

Thank you for being an integral part of the StandOUT journey.

*Andrea Gonzales*  
**Founder & Executive Director**





# THE STANDOUT APPROACH

## To Positive Youth Development

At StandOUT, our approach to positive youth development is grounded in a commitment to excellence. We align our practices with MENTOR's Elements of Effective Practice for Mentoring™, a comprehensive set of research-informed and practitioner-approved standards that define the benchmarks for creating and sustaining high-quality youth mentoring programs and, consequently, impactful mentoring relationships.

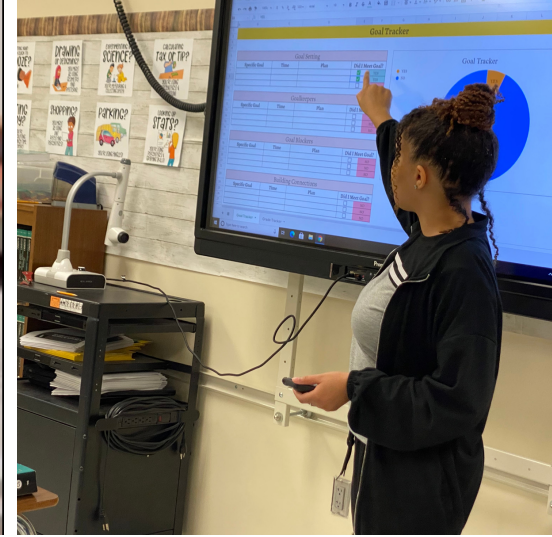
Additionally, we've crafted a distinctive methodology, known as the 4 P's: Purpose, Principles, Planning, and Progress. Through this integrated framework, we guide our youth in discovering their purpose, building a foundation of strong principles, setting attainable goals through planning, and continuously making progress toward their dreams. The StandOUT approach is designed to foster a supportive and empowering environment, ensuring that each participant experiences meaningful and lasting positive growth.

“During the ‘mentee and me’ portion of our meetings, we meet with our mentees to discuss their progress towards last week’s goals, as we complete our weekly assessment together. They are able to assess where they are in comparison to where they aspire to be, consistently setting goals which directly and indirectly strengthen the way they make day to day decisions.”

-Emmanuel, mentor







# Mentee StandOUT Journey

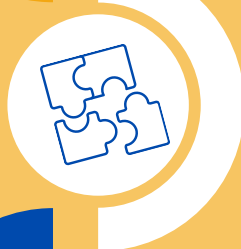


## GOAL SETTING AND SKILL DEVELOPMENT

- Works one-on-one with a mentor to set personal goals.
- Engages in tailored workshops to develop decision-making skills.
- Explores personal interests through curated activities.

## TRANSITION TO PEER-MENTOR:

- Receives training and mentorship to guide new mentees.
- Assists in facilitating group activities.



## INTRODUCTION TO STANDOUT

- Engages in initial program orientation.
- Establishes connection with an assigned mentor.
- Participates in group activities to build a sense of community.

## BUILDING LEADERSHIP SKILLS

- Demonstrates growth and leadership potential.
- Takes on responsibilities within the StandOUT community.

## HIGH SCHOOL GRADUATION

- Celebrates the achievement of completing high school.
- Transitions to post-high school endeavors, equipped with skills gained at StandOUT.





# KEY PERFORMANCE Indicators



KPIs are measurable indicators that track our program's success in critical areas. They help us assess and demonstrate the impact of StandOUT Youth Mentoring Program on the lives of our youth.

## DECISION MAKING SKILLS

The ability to make informed and positive decisions in various aspects of life.

- Success Indicators:
  - Improved problem-solving abilities.
  - Demonstrated understanding of consequences and consideration of alternatives.
  - Increased confidence in decision-making.

## ACADEMIC ACHEIVMENTS

Measurable progress in academic pursuits.

- Success Indicators:
  - Improved grades or academic performance.
  - Increased attendance and engagement in educational activities.
  - Successful completion of academic goals.

## PERSONAL GROWTH

Holistic development and positive changes in personal lives.

- Success Indicators:
  - Increased self-esteem and self-confidence.
  - Demonstrated resilience in facing challenges.
  - Improved interpersonal and communication skills.

## PARENTAL FEEDBACK

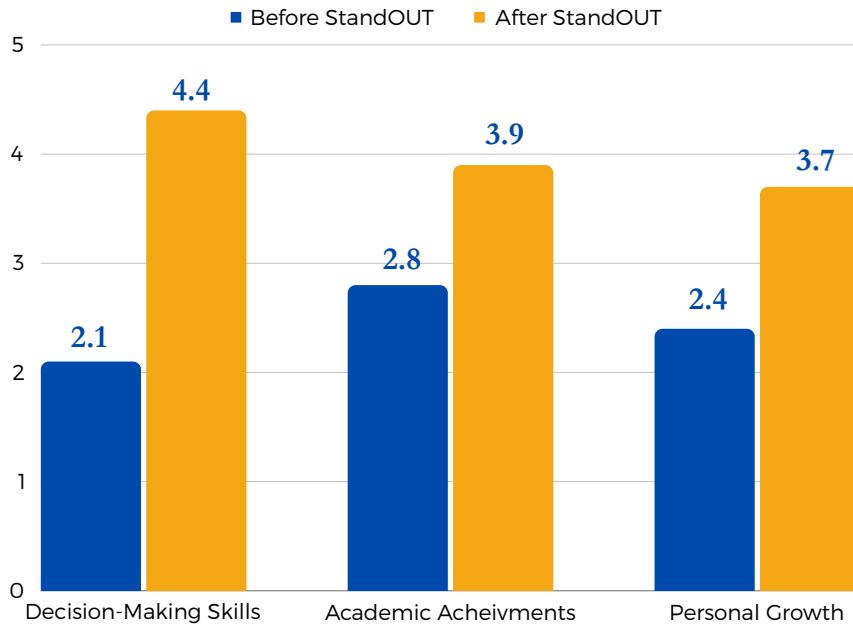
Gathering insights from parents on their observations and satisfaction with the program.

- Success Indicators:
  - Positive changes reported by parents in their child's behavior and mindset.
  - Feedback expressing satisfaction with the program's impact.





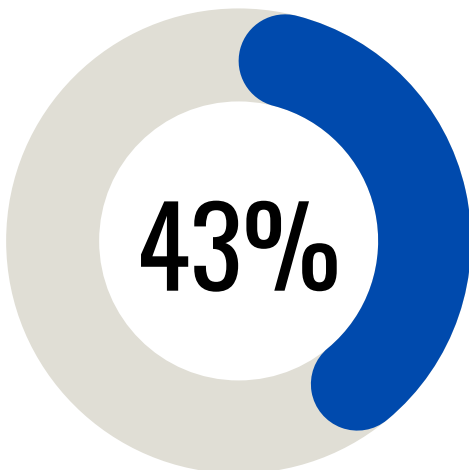
# OUR Outcomes



Students were surveyed and given questions to assess their decision-making skills, academic achievement, and personal growth prior to joining StandOUT and after a year of participation in the program.

## PARENT EVALUATION Feedback

- 4.87** StandOUT met my expectations.
- 4.85** Program was beneficial.
- 4.97** I would recommend StandOUT to other parents and teens.
- 4.97** StandOUT staff supported my experience.
- 4.74** I've observed personal growth in my child
- 4.70** I've observed academic improvement in my child
- 4.61** I've observed stronger decision-making skills in my child.
- 4.65** My child gained skills beneficial for college and career readiness.
- 4.83** My child's overall experience was empowering.



**43% of our peer-mentors were former mentees. 100% of our senior peer-mentors successfully graduated high school in 2023.**





# Parental Feedback

At StandOUT Youth Mentoring Program, we recognize the pivotal role parental feedback plays in shaping the success of our initiatives. The valuable insights shared by parents serve as a guiding force, shaping our strategies and program development. **This continuous feedback loop ensures that our efforts align with the needs and expectations of our community.**

*"My mom loved the fact that I was in StandOUT but loved Ms.G's guidance and involvement in my school life even more. She said that StandOUT has helped improve my decision making process and kept me out of trouble."*

*-Yaniah*



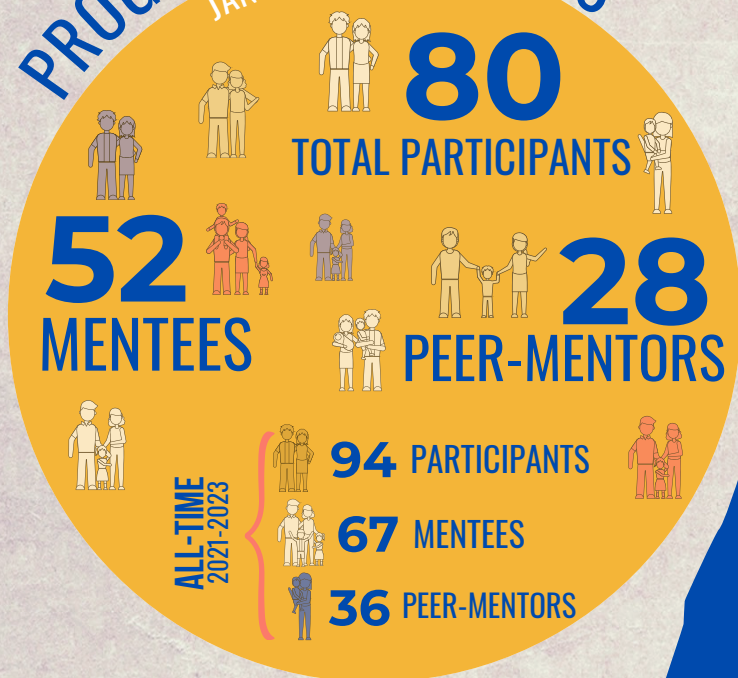
EVERY STANDOUT MEMBER IS *navigating* A DIFFERENT, YET *similar journey...*

Of the participants StandOUT served in 2023...

**58%** were females

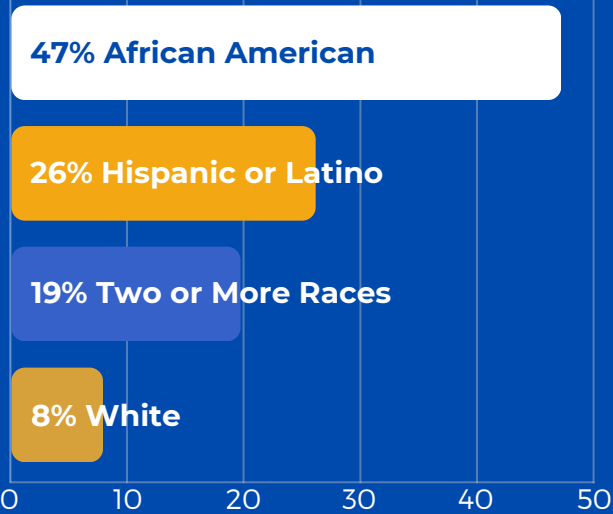
**42%** were males

**PROGRAM HIGHLIGHTS**  
JAN - DEC 2023

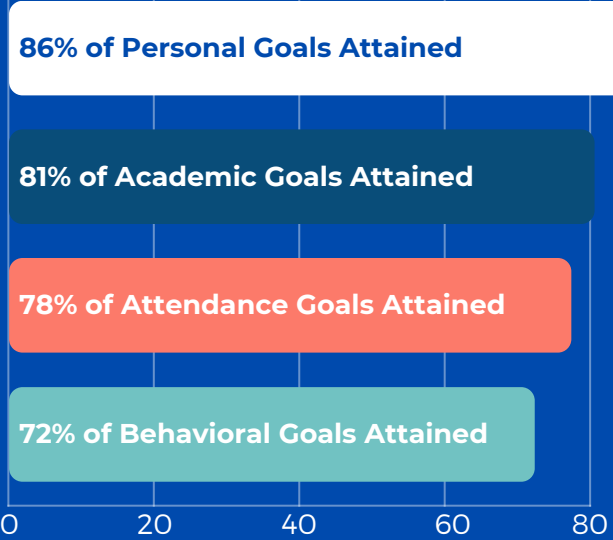


**StandOUT PARTICIPANTS**

**ETHNICITY**



**GOAL ATTAINMENT**



**2**  
YEARS

Average participant retention

**100%**

Graduation rate in program participants.



# SUCCESS STORIES



## YAYA & EDALI

### YAYA

*"Last year, before I joined StandOUT, I was making the wrong choices because of my relationship: skipping, staying after school for no reason, and lying to adults. Because of StandOUT, I listen to my gut when I feel like I shouldn't do something and I don't make bad decisions to please other people anymore."*

### EDALI

*"StandOUT encouraged me to get involved in extra curricular activities and to learn more about what I am passionate about."*

*We Love Our Volunteers!*

**I EXPERIENCED PERSONAL GROWTH THROUGH ONE-ON-ONE MENTORING. WHILE CONNECTING WITH MY MENTEE, I FOUND MYSELF APPLYING THE ADVICE I SHARED WITH THEM TO MY OWN LIFE.**

*-Zora*



**28**  
VOLUNTEERS



**1,344**  
VOLUNTEER HOURS



# GROWING StandOUT

As StandOUT looks ahead to the upcoming year, we are fueled by a commitment to continually enhance the positive impact we have on the lives of the youth we serve. Our strategic goals for the coming year include:

- **Implementation of Data-Driven Software:** Harnessing the power of data-driven insights to tailor our programs, ensuring a more personalized and effective mentoring experience.
- **Mentor Training Expansion:** Introducing additional mentor training sessions, with a focus on trauma-informed practices and best mentoring practices, to empower our mentors with enhanced tools and skills.
- **Trauma-Informed Practices:** Implementing trauma-informed practices to create a safe and supportive environment, catering to the diverse backgrounds of the youth we serve, fostering healing and resilience.
- **Curriculum Enhancement:** Enriching our curriculum by incorporating hands-on workshops and inviting expert speakers to broaden the horizons of our participants, exposing them to new possibilities and empowering them to envision a future full of opportunities.

These goals represent more than organizational objectives; they signify our dedication to shaping the future of the remarkable young individuals in our care. By pursuing these initiatives, we aim to provide tailored support, inspire resilience, and open doors to new opportunities, ultimately helping our youth stand out in their own unique ways.

**Find out how you can get involved at [www.standoutyouthmentoring.org](http://www.standoutyouthmentoring.org)**

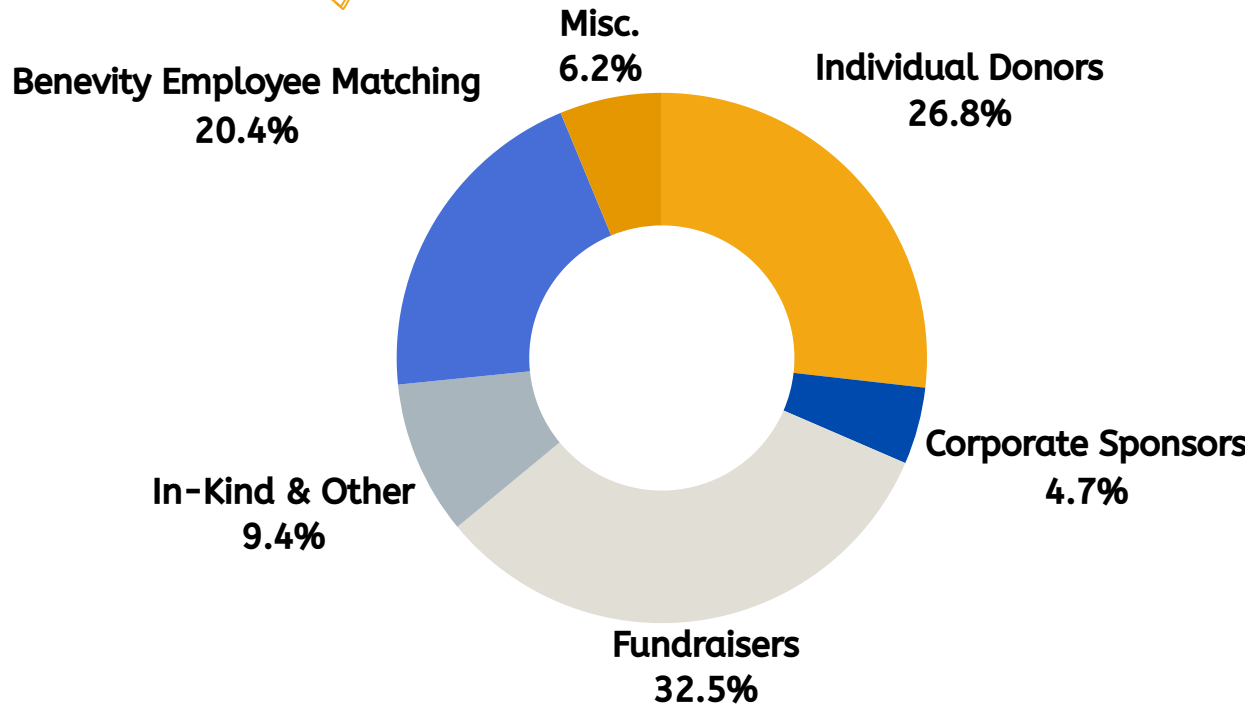






2023 FUNDS RAISED

**\$4,825.38**



**EXPENSES**



**DETAILS**



**COSTS**

<b>Building Rentals Cost</b>	Location: MI3 Center	\$1,550
<b>Meals</b>	Provided at weekly meetings	\$2,550
<b>Curriculum and Activities</b>	Costs of program activity supplies	\$1,500





CONNECT WITH US



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**STANDOUT  
YOUTH MENTORING**

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